



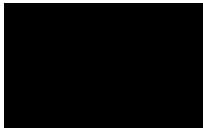
# RTX

REVERB TRAINING EXPERIENCE



RTX - REVERB TRAINING EXPERIENCE

# THE INTERNSHIP LIKE NO OTHER





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# OVERVIEW

RTX is an 18 week intensive leadership development and ministry training experience at Reverb Church. The programme is designed to build world class leaders who build the local church. Students will get real life church staff experience, teaching from the best minds around the world and leave with an experience that

will prepare them for any church staff role. In addition to practical teaching and church projects, RTX offers a generous weekly stipend for every student in the program. At the end of RTX, we believe that every graduate will leave ready to jump into any role within the local church.



# DEVELOPMENT PLAN

There are 3 main ways that Reverb Church will commit to developing RTX students.

## REVERB

- **Provide Community** - Build community within the church but beyond the RTX program, with the opportunity to participate/lead in reGroups
- **Outreach Opportunities** - Be part of changing the lives of others in our community by serving with the many missions partners of Reverb Church
- **Mentorship** - Sharpen your gifts and talents and push past your comfort zone through one-to-one development with your personal staff mentor

## TRAINING

- **Staff Teaching** - Learn directly from the leaders/staff at Reverb Church and beyond on a variety of topics that are designed to stretch, grow and equip you to succeed in ministry
- **Bible Study** - Create intentional time with God in the midst of a busy schedule by participating in a weekly, student-led bible study
- **Culture Teachings** - Engage in special Reverb Church culture teachings, sermons and internal staff teachings

## EXPERIENCE

- **Campus Operations** - Take ownership of projects within your chosen department and grow in your leadership
- **Physical Fitness** - Grow in energy and health to carry out your calling through weekly student boot-camps
- **Spiritual Fasting** - Pause, remove distractions and grow closer to God as you engage in a time of fasting with other students



# READY TO APPLY?

RTX is designed for those who have a leaning toward ministry, seek to be future church planters or want to grow in their leadership abilities. The heart behind RTX is that students leave better equipped to lead in the local church.

**Learning** - Students will spend 50-70% of their time in assigned departments and the remainder in classes and events

**Length of program** - 18 weeks (January 27th to June 1st 2025)

## APPLICATION OVERVIEW

- **Application** - Initial interview will be via an online application at RTX.CHURCH. The application will be a mix of written questions and a short video submission.
- **Preview Weekends** - Successful applicants from round 1 will be invited to a preview weekend (Dates in table below). These will be in-person and at Reverb Church in Saint Augustine, Florida. During

this weekend, applicants will be evaluated further by lead staff members. Applicants will also have the opportunity to visit the city and attend a Sunday experience.

- **Key Dates** - Applications for 2025 are now open but will close on December 31st 2024. Applicants will receive acceptance letters onto the program by January 10th 2025.

WEEKEND	DATES	LOCATION	STAFFING
1	November 16th to 17th, 2024	Reverb Church	RTX Lead Team
2	Upon Request/Demand	Reverb Church	RTX Lead Team

Preview Weekends are designed to be intense and a taste into what the program will be like. Running from 9am to 5pm on both Saturday & Sunday, applicants will hear about the history of Reverb Church, tour downtown Saint Augustine, have lunch with key leaders and do a team building activity. At the end of all this, applicants will have one to one interviews with one or two RTX lead team members.

Applicants are expected to cover their travel but Reverb will cover hotel, food and activity expenses once in Saint Augustine. Please note that hotel cover is only available for applicants living more than an hour away from Reverb Church.

Applicants who attend the preview weekend, will hear back from the RTX staff within 48 hours regarding next steps.

# WEEKLY ACTIVITIES

The program is set by the RTX program lead and executed by the RTX administrator. Every event and activity must effectively contribute to the students growth and development. Reverb culture is both taught and experienced through projects given to students during their weekly schedules. Success for RTX would be measured by the total number of students who would be eligible to be hired for staff roles at local churches including Reverb Church. This does not mean that staff jobs are guaranteed to any student upon graduation.

ACTIVITY	DESCRIPTION	LED BY
<b>rDNA</b>	Classroom teaching on the culture at Reverb Church. This includes teachings on our 9 core values and other culture values that are essential for any world class church leader.	<i>Reverb Staff</i>
<b>Church Basics</b>	Classroom teachings on how to run a church. Lessons include staffing, databases, VIP experience, governance, conflict etc.	<i>Reverb Staff, External Teaching Faculty</i>
<b>Team Equip</b>	Equip is Reverb's all staff training and equipping day. Typically this is a book study and discussion which ends with a fun, team building activity with lunch.	<i>Reverb Staff</i>
<b>Staff Meetings</b>	Every monday, all staff and RTX students participate in prayer, worship and devotion.	<i>Reverb Staff, RTX Students</i>
<b>Transform</b>	Men & Women are expected to participate in weekly Transform nights (Mondays/Tuesdays) at the church.	<i>Transform Leaders</i>
<b>Reverb Serve</b>	All students are expected to serve on Sundays within their assigned departments. There will also be opportunities to serve in other departments to get full exposure to church departments.	<i>Serve Team Leads</i>
<b>Real Talk</b>	Students are assigned a mentor/coach that will perform evaluations and ensure that students have everything that they need to succeed.	<i>RTX Faculty</i>
<b>RTX Fitness</b>	Students are expected to participate in the weekly fitness program designed to help growth in the physical.	<i>RTX Lead Team</i>
<b>RTX reGroup</b>	Students will take turns to lead student devotionals every tuesday. There will be time for discussion, prayer, journaling and worship.	<i>RTX Students</i>

# ONE-OFF ACTIVITIES

RTX will also provide one-off experiences that are designed to further the students growth, development or life experience. Examples of these activities are listed below

ACTIVITY	DESCRIPTION	LED BY
<b>Orientation Week</b>	This is the foundational week for all students. Students will meet the program lead, administrator and the rest of the RTX class. They will also get a HR induction, technology walkthrough (emails, G-Suite) and full walkthrough of the program syllabus. Lunch will be provided for this week (Monday through Thursday).	<i>RTX Lead Team</i>
<b>City Serve</b>	Students will are expected to attend and lead in Reverb Church city serve events. This is where we serve at local partnerships such as All Nations Soccer, Saint Francis House & food drives.	<i>RTX Lead Team</i>
<b>Collective All Access</b>	Students will have the opportunity to plan and execute a city wide event that is designed to equip serve teams from churches within the Collective Network	<i>RTX Lead Team, Collective Lead Team, RTX Students</i>
<b>RTX Chill</b>	There will be 2 or 3 events that are for RTX students only that are designed to be fun, an opportunity to relax, unwind and bond further with their class. Activity examples are surf lessons, bowling, mini golf etc.	<i>RTX Lead Team, RTX Students</i>
<b>RTX Fast</b>	All students are expected to take part in a 5 day fast. This can be a daniel or juice fast. It is intentionally required to focus students on spiritual growth. Required reading will be part of this activity.	<i>RTX Lead Team, RTX Students</i>



# PROGRAMS & SYSTEMS

Students will be required to use the below systems to maximize efficiency and understand the systems used at Reverb Church. There are also some systems added that will enhance the overall RTX experience for each student.

- **Whatsapp** - Reverb Church uses Whatsapp for all voice notes, texts and group conversations. RTX will have two dedicated chats. One for 'church business' conversations and one for casual discussion (e.g. What are we doing for lunch?)
- **G-Suite** - During orientation week, students will be trained on how to effectively use Google docs and how Reverb Church uses them specifically.
- **Honor & Generosity** - Each student will receive a personalized gift after orientation week and after graduation. This is to reinforce and showcase Reverb's value of generosity.
- **RTX VLOG** - Students will be tasked with documenting their experience in a VLOG form. This will be completely led and driven by the students with help and assistance from the RTX program administrator. The VLOG must be a weekly video showcasing the life of an RTX student.
- **RTX Resources** - All program materials such as booklets, books and office supplies will be provided. Students are expected to have a reliable laptop and phone.

# STUDENT LIVING

- 1. Housing** - Reverb Church will not be responsible for any housing costs. However, the program administrator will seek to help connect students with potential host families within Reverb Church.
- 2. Stipend** - Reverb Church commits to paying RTX students \$400 per week. Students will be paid as 1099 independent contractors and the stipend is intended to assist with gas, food and other living expenses.
- 3. Transportation** - Reliable transportation and all related costs must be covered by the RTX student. It is a requirement that all students have access to their own personal transportation.
- 4. Work** - We ask RTX students to not work additional jobs outside of the program. RTX is an intensive program that requires full attention and often hours that are out of the norm and would conflict with other jobs. All RTX students must have the legal right to work in the United States. Reverb will not support any US VISA applications.
- 5. Pastoral Care** - For any care concerns or requests, students will have a dedicated program administrator who can assist in such matters.



# USEFUL LINKS

## **REVERB TRAINING EXPERIENCE**

Main Website - [www.rtx.church](http://www.rtx.church)

Application Page - [www.rtx.church/apply](http://www.rtx.church/apply)

Instagram Profile - [www.instagram.com/rtx.church](http://www.instagram.com/rtx.church)

Primary Email - [rtx@reverb.church](mailto:rtx@reverb.church)

## **REVERB CHURCH**

Main Website - [www.reverb.church](http://www.reverb.church)

Facebook Page - [www.facebook.com/reverbchurchfl](http://www.facebook.com/reverbchurchfl)

Instagram Profile - [www.instagram.com/reverbchurch](http://www.instagram.com/reverbchurch)

Primary Email - [info@reverb.church](mailto:info@reverb.church)

## **COLLECTIVE CHURCHES**

Main Website - [www.collectivechurches.com](http://www.collectivechurches.com)

Facebook Page - [www.facebook.com/collectivechurches](http://www.facebook.com/collectivechurches)

Instagram Profile - [www.instagram.com/collectivechurches](http://www.instagram.com/collectivechurches)

Primary Email - [info@collectivechurches.com](mailto:info@collectivechurches.com)

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